

Name Of Establishment : RCS TRUE FACILITIES PVT LTD

FORM D

Name Of Owner : Sandip Patel

ATTENDANCE/MUSTER-ROLL REGISTER

Labour Identification No : 1258876554

Name & Address of Principal Employer: RBL DAHEJ

Wage Month Jan-26

Sr. No.	EMP CODE	Name	DEPARTMENT	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	Present Days	PH + H	TOTAL			
				Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun						
1		Naveen Yadav	Skilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
2		Arjun singh	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		25	0	25			
3		Jago Marandi	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
4		Ramu Ray	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
5		Hitesh Bariya	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		17	0	17			
6		Deepak Ray	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
7		Raj kumar Rawat	Unskilled	P	P		P	P	P																											5	0	5		
8		JAGDEV TURI	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P											19	0	19		
9		SARWAN KUMAR	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P														17	0	17	
10		CHOTU SOREN	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
11		Bajrangi Ray	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
12		Mangla Bauri	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P																		13	0	13	
13		ADRISTA HANSDA	Unskilled	P	P				P	P	P	P		P	P	P																					9	0	9	
14		Manish Sahoo	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
15		Ganesh Ray	Unskilled	P	P		P	P	P	P	P	P		P	P		P	P	P		P	P	P	P	P			P	P	P	P	P	P		24	0	24			
16		SUNIL MURMUR	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P															16	0	16	
17		Jitendra Kumar Ray	Unskilled	P	P		P	P	P																												5	0	5	
18		BABU BHAI AMANIYA	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
19		Prakash Billing	Unskilled				P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		24	0	24			
20		UMESH SAHOO	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P												14	0	14	
21		Naresh Sahoo	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P																15	0	15	
22		MANIKCHAND HANSDA	Unskilled		P		P		P	P	P	P		P																							7	0	7	
23		Hemant Hansda	Unskilled	P	P		P																														3	0	3	
24		TRIBHUVAN SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P																						10	0	10	
25		RAMDEV RAY	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
26		RAHUL KARMAKAR	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P																				12	0	12	
27		GANESH SAHU	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P																15	0	15	
28		SANJAY SAHU	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
29		SIMON MINZ	Unskilled	P	P		P		P	P	P	P		P	P	P	P	P	P			P	P	P	P	P		P	P	P	P	P	P	P		24	0	24		
30		ANTOSH MAJHI	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
31		RANJEET TUDU	Unskilled				P	P	P	P	P	P		P	P	P																					9	0	9	
32		ANKIT KUMAR	Unskilled				P	P	P		P	P											P	P	P	P		P	P	P	P	P	P				15	0	15	
33		ISHWAR MURMU	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P																					12	0	12
34		LAXMIKANT PARMANI	Unskilled		P		P	P	P	P	P	P		P																								7	0	7
35		MANGLA XALXO	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
36		UDAY KUMAR	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
37		SURASEN TOPPO	Unskilled		P		P	P	P	P	P	P		P	P																							14	0	14
38		SHIVSHANKAR BAIGHA	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
39		SANJAY KOL	Unskilled	P	P		P		P	P	P	P		P	P																							9	0	9
40		SANNI KUMAR	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
41		SURAJ KUMAR	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
42		RANJEET XALXO	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P		P	P	P	P	P	P	P		26	0	26			
43		GOVIND SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P																							10	0	10
44		PAWAN RAWAT	Unskilled	P			P	P	P	P	P	P		P	P	P	P	P	P																			13	0	13
45		PRAKASH RANA	Unskilled	P	P		P	P	P																													5	0	5

Sr. No.	EMP CODE	Name	DEPARTMENT	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	Present Days	PH + H	TOTAL		
				Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun					
46		NIRANJAN SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
47		ROSHAN HANSDA	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P		P	P		P	P	P	P	P	P		25	0	25		
48		AJEET BHUIYA	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
49		RAMCHANDRA RAY	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
50		KARAN BADEK	Unskilled		P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		25	0	25		
51		JAN LUGUN	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
52		RAVINDRA SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
53		KUNDAN BADEK	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
54		KARTIK GHOHIL	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
55		SURAJ BADEK	Unskilled	P	P		P	P	P	P	P	P		P	P		P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		25	0	25		
56		SEVAN LUGUN	Unskilled	P			P		P	P	P											P	P	P	P	P		P	P	P	P	P	P		5	0	5		
57		RAMSUNDAR MARANDI	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
58		JOHRU TIRKEY	Unskilled		P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		25	0	25		
59		SANJAY RAY	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
60		UDAYBHAN SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
61		HIRAMAN RAY	Unskilled	P	P			P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P			P	P	P	P	P	P		23	0	23	
62		LALJI KOL	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
63		TEJPRATAP UPADHYA	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
64		KUNJRAJ SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
65		LALA KOL	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P		P	P		P	P	P	P	P	P	P		25	0	25		
66		PARSURAM SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
67		KANTU KILSAH YADAV	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
68		CHHOTELALA BAIGHA	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P																	14	0	14	
69		TEJ PRATAP SINGH	Unskilled	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		26	0	26		
70		SUBODH SAHOO	Unskilled		P		P	P	P	P	P	P		P	P	P	P	P																		15	0	15	
71		SANSUJIVAN SINGH	Unskilled		P		P	P	P		P	P		P	P	P	P	P					P	P	P	P		P	P	P	P	P	P		22	0	22		
72		RAVI KEWAT	Unskilled							P	P	P																								3	0	3	
73		ANIL SAHU	Unskilled							P	P	P		P	P	P	P	P		P	P	P		P	P		P	P	P	P	P	P		19	0	19			
74		RAHUL SAHU	Unskilled						P	P	P	P		P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		22	0	22			
75		SAILESH KUMAR	Unskilled							P		P																								2	0	2	
76		VINAY SAHU	Unskilled							P	P																										2	0	2
77		SANTOSH MAJHI	Unskilled							P	P	P		P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		20	0	20			
78		VINEET HOBO	Unskilled								P			P	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		19	0	19		
79		DEEPAK SINGH	Unskilled												P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P	P		17	0	17		
80		RAJUPRATAP SINGH	Unskilled																P	P		P	P	P	P	P									8	0	8		
81		ABHISHEK MINZ	Unskilled																				P	P	P	P		P	P	P	P	P	P		10	0	10		
82		SANDEEP BAA	Unskilled																					P	P	P		P	P	P	P	P	P		10	0	10		
83		NIKUDDIN DANG	Unskilled																				P	P	P	P		P	P	P	P	P	P		11	0	11		
84		SAMEER BAGH	Unskilled																						P	P		P	P	P	P	P	P		9	0	9		
85		SUJEET KIDO	Unskilled																					P	P	P		P	P	P	P	P	P		10	0	10		
86		SANJIV GULIA	Unskilled																					P	P	P		P	P	P	P	P	P		11	0	11		
87		CHANDAN PANDA	Unskilled																					P	P	P		P	P	P	P	P	P		11	0	11		
88		SURAJ BARWA	Unskilled																					P	P	P		P	P	P	P	P	P		11	0	11		
89		ASHISH BARLA	Unskilled																					P	P	P		P	P	P	P	P	P		11	0	11		
90		SAHDEV RAY	Unskilled																						P	P		P	P	P	P	P	P		8	0	8		
91		DEEPAK SINGH 2	Unskilled																						P		P	P	P	P	P	P		7	0	7			
92		AJAY NAIK	Unskilled																																	5	0	5	
93		RAHUL MUNDARI	Unskilled																																	5	0	5	
94		SAHIL TANTY	Unskilled																																	5	0	5	
95		SAVAN SHETY	Unskilled																																	5	0	5	
96		GOPAL TANTY	Unskilled																																	4	0	4	
97		ANTHONY SOREN	Unskilled																																	5	0	5	

Sr. No.	EMP CODE	Name	DEPARTMENT	26	27	28	29	30	31	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	Present Days	PH + H	TOTAL
				Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun										
98		VISHAL BADEK	Unskilled																									P	P	P	P	P		5	0	5	
99		BISWA BADAİK	Unskilled																										P	P	P	P		4	0	4	
100		DEEPAK SHRIVASTAV	Unskilled																									P	P	P	P	P		5	0	5	
101		SHIVA TIRKEY	Unskilled																										P	P	P	P		4	0	4	
102		RAJESH NAIK	Unskilled																									P	P	P	P	P		5	0	5	
103		ANSH BHUMINZ	Unskilled																									P	P	P	P	P		5	0	5	
104		SANNI NAIK	Unskilled																											P	P		2	0	2		
105		THOMAS BUDH	Unskilled																											P	P		2	0	2		
106		AYUSH DHANWAR	Unskilled																											P	P		2	0	2		
				61	66	0	69	65	71	71	72	72	0	68	68	62	62	60	58	0	53	57	60	60	62	62	0	59	71	74	75	78	78		1714	0	1714

Name Of Establishment : RCS TRUE FACILITIES PVT LTD
Name Of Owner : Sandip Patel
Labour Identification No : 1258876554
Name & Address of Principal Employer: RBL DAHEJ
Wage Month Jan-26

FORM B
Wage Register

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
SA	48.5	48.5	48.5
Over Time			

No.	EMP CODE	Worker Name and Father's/Husband's Name	Area	No. of Days Worked	RATE OF WAGES	Amount of Wages earned				LEAVE	GROSS	Deduction					Total Deduction	Net Payable Amount	Signature or Thumb Impression of employee	Initial of Contractor or representative
						Basic + DA	HRA	BONUS	E P F			ES I C	P. Tax	GLWF	OTHER					
1	0	Naveen Yadav	Skilled	26	510.5	13273	5309	1106	664	20351	1593		200	0		1793	18558		AC Pay	
2	0	Arjun singh	Unskilled	25	489.5	12238	4895	1019	612	18765	1469		200	0		1669	17096		AC Pay	
3	0	Jago Marandi	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
4	0	Ramu Ray	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
5	0	Hitesh Bariya	Unskilled	17	489.5	8322	3329	693	416	12760	999		200	0		1199	11561		AC Pay	
6	0	Deepak Ray	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
7	0	Raj kumar Rawat	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay	
8	0	JAGDEV TURI	Unskilled	19	489.5	9301	3720	775	465	14261	1116		200	0		1316	12945		AC Pay	
9	0	SARWAN KUMAR	Unskilled	17	489.5	8322	3329	693	416	12760	999		200	0		1199	11561		AC Pay	
10	0	CHOTU SOREN	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
11	0	Bajrangi Ray	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
12	0	Mangla Bauri	Unskilled	13	489.5	6364	2546	530	318	9758	764		0	0		764	8994		AC Pay	
13	0	ADRISTA HANSDA	Unskilled	9	489.5	4406	1762	367	220	6756	529		0	0		529	6227		AC Pay	
14	0	Manish Sahoo	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
15	0	Ganesh Ray	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay	
16	0	SUNIL MURMUR	Unskilled	16	489.5	7832	3133	652	392	12009	940		200	0		1140	10869		AC Pay	
17	0	Jitendra Kumar Ray	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay	
18	0	BABU BHAI AMANIYA	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
19	0	Prakash Billing	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay	
20	0	UMESH SAHOO	Unskilled	14	489.5	6853	2741	571	343	10508	822		0	0		822	9686		AC Pay	
21	0	Naresh Sahoo	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay	
22	0	MANIKCHAND HANSDA	Unskilled	7	489.5	3427	1371	285	171	5255	411		0	0		411	4844		AC Pay	
23	0	Hemant Hansda	Unskilled	3	489.5	1469	588	122	73	2252	176		0	0		176	2076		AC Pay	
24	0	TRIBHUVAN SINGH	Unskilled	10	489.5	4895	1958	408	245	7506	587		0	0		587	6919		AC Pay	
25	0	RAMDEV RAY	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
26	0	RAHUL KARMAKAR	Unskilled	12	489.5	5874	2350	489	294	9007	705		0	0		705	8302		AC Pay	
27	0	GANESH SAHU	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay	
28	0	SANJAY SAHU	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
29	0	SIMON MINZ	Unskilled	24	489.5	11748	4699	979	587	18013	1410		200	0		1610	16403		AC Pay	
30	0	ANTOSH MAJHI	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
31	0	RANJEET TUDU	Unskilled	9	489.5	4406	1762	367	220	6756	529		0	0		529	6227		AC Pay	
32	0	ANKIT KUMAR	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay	
33	0	ISHWAR MURMU	Unskilled	12	489.5	5874	2350	489	294	9007	705		0	0		705	8302		AC Pay	
34	0	LAXMIKANT PARMANI	Unskilled	7	489.5	3427	1371	285	171	5255	411		0	0		411	4844		AC Pay	
35	0	MANGLA XALXO	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
36	0	UDAY KUMAR	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
37	0	SURASEN TOPPO	Unskilled	14	489.5	6853	2741	571	343	10508	822		0	0		822	9686		AC Pay	
38	0	SHIVSHANKAR BAIGHA	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
39	0	SANJAY KOL	Unskilled	9	489.5	4406	1762	367	220	6756	529		0	0		529	6227		AC Pay	
40	0	SANNI KUMAR	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	
41	0	SURAJ KUMAR	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay	

Name Of Establishment : RCS TRUE FACILITIES PVT LTD
Name Of Owner : Sandip Patel
Labour Identification No : 1258876554
Name & Address of Principal Employer: RBL DAHEJ
Wage Month Jan-26

FORM B
Wage Register

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
SA	48.5	48.5	48.5
Over Time			

No.	EMP CODE	Worker Name and Father's/Husband's Name	Area	No. of Days Worked	Amount of Wages earned					Deduction					Total Deduction	Net Payable Amount	Signature or Thumb Impression of employee	Initial of Contractor or representative	
					RATE OF WAGES	Basic + DA	HRA	BONUS	LEAVE	GROSS	E P F	ES I C	P. Tax	GLWF					OTHER
42	0	RANJEET XALXO	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
43	0	GOVIND SINGH	Unskilled	10	489.5	4895	1958	408	245	7506	587		0	0		587	6919		AC Pay
44	0	PAWAN RAWAT	Unskilled	13	489.5	6364	2546	530	318	9758	764		0	0		764	8994		AC Pay
45	0	PRAKASH RANA	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
46	0	NIRANJAN SINGH	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
47	0	ROSHAN HANSDA	Unskilled	25	489.5	12238	4895	1019	612	18765	1469		200	0		1669	17096		AC Pay
48	0	AJEET BHUIYA	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
49	0	RAMCHANDRA RAY	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
50	0	KARAN BADEK	Unskilled	25	489.5	12238	4895	1019	612	18765	1469		200	0		1669	17096		AC Pay
51	0	JAN LUGUN	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
52	0	RAVINDRA SINGH	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
53	0	KUNDAN BADEK	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
54	0	KARTIK GHOHIL	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
55	0	SURAJ BADEK	Unskilled	25	489.5	12238	4895	1019	612	18765	1469		200	0		1669	17096		AC Pay
56	0	SEVAN LUGUN	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
57	0	RAMSUNDAR MARANDI	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
58	0	JOHRU TIRKEY	Unskilled	25	489.5	12238	4895	1019	612	18765	1469		200	0		1669	17096		AC Pay
59	0	SANJAY RAY	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
60	0	UDAYBHAN SINGH	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
61	0	HIRAMAN RAY	Unskilled	23	489.5	11259	4504	938	563	17263	1351		200	0		1551	15712		AC Pay
62	0	LALJI KOL	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
63	0	TEJPRATAP UPADHYA	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
64	0	KUNJRAJ SINGH	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
65	0	LALA KOL	Unskilled	25	489.5	12238	4895	1019	612	18765	1469		200	0		1669	17096		AC Pay
66	0	PARSURAM SINGH	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
67	0	KANTU KAILS AH YADAV	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
68	0	CHHOTELALA BAIGHA	Unskilled	14	489.5	6853	2741	571	343	10508	822		0	0		822	9686		AC Pay
69	0	TEJ PRATAP SINGH	Unskilled	26	489.5	12727	5091	1060	636	19514	1527		200	0		1727	17787		AC Pay
70	0	SUBODH SAHOO	Unskilled	15	489.5	7343	2937	612	367	11259	881		0	0		881	10378		AC Pay
71	0	SANSUJIVAN SINGH	Unskilled	22	489.5	10769	4308	897	538	16512	1292		200	0		1492	15020		AC Pay
72	0	RAVI KEWAT	Unskilled	3	489.5	1469	588	122	73	2252	176		0	0		176	2076		AC Pay
73	0	ANIL SAHU	Unskilled	19	489.5	9301	3720	775	465	14261	1116		200	0		1316	12945		AC Pay
74	0	RAHUL SAHU	Unskilled	22	489.5	10769	4308	897	538	16512	1292		200	0		1492	15020		AC Pay
75	0	SAILESH KUMAR	Unskilled	2	489.5	979	392	82	49	1501	117		0	0		117	1384		AC Pay
76	0	VINAY SAHU	Unskilled	2	489.5	979	392	82	49	1501	117		0	0		117	1384		AC Pay
77	0	SANTOSH MAJHI	Unskilled	20	489.5	9790	3916	816	490	15011	1175		200	0		1375	13636		AC Pay
78	0	VINEET HOBO	Unskilled	19	489.5	9301	3720	775	465	14261	1116		200	0		1316	12945		AC Pay
79	0	DEEPAK SINGH	Unskilled	17	489.5	8322	3329	693	416	12760	999		200	0		1199	11561		AC Pay
80	0	RAJUPRATAP SINGH	Unskilled	8	489.5	3916	1566	326	196	6004	470		0	0		470	5534		AC Pay
81	0	ABHISHEK MINZ	Unskilled	10	489.5	4895	1958	408	245	7506	587		0	0		587	6919		AC Pay
82	0	SANDEEP BAA	Unskilled	10	489.5	4895	1958	408	245	7506	587		0	0		587	6919		AC Pay

Name Of Establishment : RCS TRUE FACILITIES PVT LTD
Name Of Owner : Sandip Patel
Labour Identification No : 1258876554
Name & Address of Principal Employer: RBL DAHEJ
Wage Month Jan-26

FORM B
Wage Register

Rate of Minimum Wage Since 01/10/2025

	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
SA	48.5	48.5	48.5
Over Time			

No.	EMP CODE	Worker Name and Father's/Husband's Name	Area	No. of Days Worked	RATE OF WAGES	Amount of Wages earned				GROSS	Deduction					Total Deduction	Net Payable Amount	Signature or Thumb Impression of employee	Initial of Contractor or representative
						Basic + DA	HRA	BONUS	LEAVE		E P F	ES I C	P. Tax	GLWF	OTHER				
83	0	NIKUDDIN DANG	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0		646	7611		AC Pay
84	0	SAMEER BAGH	Unskilled	9	489.5	4406	1762	367	220	6756	529		0	0		529	6227		AC Pay
85	0	SUJEET KIDO	Unskilled	10	489.5	4895	1958	408	245	7506	587		0	0		587	6919		AC Pay
86	0	SANJIV GULIA	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0		646	7611		AC Pay
87	0	CHANDAN PANDA	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0		646	7611		AC Pay
88	0	SURAJ BARWA	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0		646	7611		AC Pay
89	0	ASHISH BARLA	Unskilled	11	489.5	5385	2154	449	269	8257	646		0	0		646	7611		AC Pay
90	0	SAHDEV RAY	Unskilled	8	489.5	3916	1566	326	196	6004	470		0	0		470	5534		AC Pay
91	0	DEEPAK SINGH 2	Unskilled	7	489.5	3427	1371	285	171	5255	411		0	0		411	4844		AC Pay
92	0	AJAY NAIK	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
93	0	RAHUL MUNDARI	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
94	0	SAHIL TANTY	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
95	0	SAVAN SHETY	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
96	0	GOPAL TANTY	Unskilled	4	489.5	1958	783	163	98	3002	235		0	0		235	2767		AC Pay
97	0	ANTHONY SOREN	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
98	0	VISHAL BADEK	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
99	0	BISWA BADAIAK	Unskilled	4	489.5	1958	783	163	98	3002	235		0	0		235	2767		AC Pay
100	0	DEEPAK SHRIVASTAV	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
101	0	SHIVA TIRKEY	Unskilled	4	489.5	1958	783	163	98	3002	235		0	0		235	2767		AC Pay
102	0	RAJESH NAIK	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
103	0	ANSH BHUMINZ	Unskilled	5	489.5	2448	979	204	122	3754	294		0	0		294	3460		AC Pay
104	0	SANNI NAIK	Unskilled	2	489.5	979	392	82	49	1501	117		0	0		117	1384		AC Pay
105	0	THOMAS BUDH	Unskilled	2	489.5	979	392	82	49	1501	117		0	0		117	1384		AC Pay
106	0	AYUSH DHANWAR	Unskilled	2	489.5	979	392	82	49	1501	117		0	0		117	1384		AC Pay
		TOTAL		1714		839572	335829	69936	41979	1287317	100742	0	10600	0	0	111342	1175975		

FORM NO. 29**REGISTER OF ACCIDENTS AND DANGEROUS OCCURRENCES**

Name and address Contractor
 RCS TRUE FACILITIES PVT LTD
 110, SOMESWARA SQUARE
 NEAR SOMESWARA GATE,
 VESU, SURAT

Name & Address of Principal Employer: Rossari biotech limited
 Dahej
 Jan-26

Sr. No.	Name of injured person (if any)	Date of accident or dangerous occurrence	Time and mode of message to the Inspector	Date of report (in Form No. 17 to Inspector)	Nature of Accident or dangerous occurrence	Details of injury	Date of return of injured person to work	Number of days injured person was absent from work	Signature of employee	Signature of Manager	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No Accidents or Dangerous Occurrences in the Month of Jan-26											

Note : To be in duplicate and perforated copy to be submitted to the Inspector at the end of the month.

FORM-5

RETURN OF TAX PAYABLE BY EMPLOYER UNDER SUB. SEC. (1) OF SEC.6 OF THE GUJARAT
STATE TAX ON PROFESSION, TRADERS, SELLING AND EMPLOYMENT ACT 1976.

(SEE RULE 11)

RETURN OF THE PAYABLE FOR THE MONTH ENDING ON : **January 2026**

NAME OF THE CONTRACTOR : **M/S RCS True Facilities Pvt Ltd**

NAME OF THE ESTABLISHMENT: **Rossari Biotech Limited. Dahej,**

DETAILS OF EMPLOYEES DURING THE MONTH IN RESPECT OF WHOM IS PAYABLE ARE AS UNDER:-
DETAILS OF TAX CALCULATION FOR THE PAYABLE IN RESPECT OF
SALARIES FOR THE MONTH ENDING ON : **31/01/2026**

EMPLOYEE WHOSE MONTHLY SALARIES OR WAGES ARE	NO. OF EMPLOYEES.	NO. OF EMPLOYEES FOR WHOM TO TAX IS PAYABLE U/PROVISION (2) TO SEC. (4)	NO. OF EMPLOYEES IN RESPECT WHOM TAX PAYABLE	RATE OF IN TAX OF PAYABLE	AMOUNT OF TAX DEDUCTED
A. RS.5999/-	26			NIL	0
B. RS.8999/-	16			NIL	0
C. RS.11999/-	11			NIL	0
D. RS.12000/-	53			200	10600
TOTAL	106	00	00		10600

TOTAL TAX PAYABLE TOTAL A + TOTAL B & C **RS 10600**
ADD: SIMPLE INTEREST PAYABLE (IF ANY) ON THE ABOVE **RS. 0**
AMOUNT OF 25% P.M. OR PART THERE OF (VIDE SEC. 9(2)) **RS. 0**
TOTAL TAX AND INTEREST PAYABLE **RS. 10600**

AMOUNT PAID UNDER CHALLAN NO.10 DATED.

I CERTIFIED THAT ALL EMPLOYEE WHO ARE LIABLE TO PAY TAX IN MY EMPLOYEE
DURING THE PERIOD OF RETURN HAVE BEEN COVERED BY THE FORE GOING
ARTICULARS . I ALSO CERTIFY THE NECESSARY REVISION IN THE AMOUNT OF THE
TAX DEDUCTIBLE FROM THE SALARY OF WAGES OF THE EMPLOYEES OR ACCOUNT
OF VARIATION IN THE SALARY OR WAGES EARNED BY THEM HAS BEEN MADE
WHERE ARE NECESSARY.

I SHREE SANDIP PATEL THAT THE ABOVE STATEMENT ARE TRUE TO THE BEST OF MY
ACKNOWLEDGE AND BELIEF.

PLACE: **Dahej**

DATE:

FOR, RCS True Facilities Pvt ltd

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Naveen Yadav
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13273.00	PF @12%	1593.00
HRA	5309.20	PT	200.00
Bonus Encashment	1105.64	GLWF	0.00
Leave Encashment	663.65	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1793.00
GROSS	20351.00	Net Amount	18558.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Arjun singh
Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	PF @12%	1469.00
HRA	4895.20	PT	200.00
Bonus Encashment	1019.43	GLWF	0.00
Leave Encashment	611.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1669.00
GROSS	18765.00	Net Amount	17096.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Jago Marandi
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Ramu Ray
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Hitesh Bariya
Present Days 17

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8322.00	PF @12%	999.00
HRA	3328.80	PT	200.00
Bonus Encashment	693.22	GLWF	0.00
Leave Encashment	416.10	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1199.00
GROSS	12760.00	Net Amount	11561.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Deepak Ray
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Raj kumar Rawat
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name JAGDEV TURI
Present Days 19

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9301.00	PF @12%	1116.00
HRA	3720.40	PT	200.00
Bonus Encashment	774.77	GLWF	0.00
Leave Encashment	465.05	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1316.00
GROSS	14261.00	Net Amount	12945.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SARWAN KUMAR
Present Days 17

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8322.00	PF @12%	999.00
HRA	3328.80	PT	200.00
Bonus Encashment	693.22	GLWF	0.00
Leave Encashment	416.10	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1199.00
GROSS	12760.00	Net Amount	11561.00

This is a computer generated payslip no stamp/signature is required

Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name CHOTU SOREN
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Bajrangi Ray
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Mangla Bauri
Present Days 13

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6364.00	PF @12%	764.00
HRA	2545.60	PT	0.00
Bonus Encashment	530.12	GLWF	0.00
Leave Encashment	318.20	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	764.00
GROSS	9758.00	Net Amount	8994.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ADRISTA HANSDA
Present Days 9

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4406.00	PF @12%	529.00
HRA	1762.40	PT	0.00
Bonus Encashment	367.02	GLWF	0.00
Leave Encashment	220.30	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	529.00
GROSS	6756.00	Net Amount	6227.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Manish Sahoo
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Ganesh Ray
Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	PF @12%	1410.00
HRA	4699.20	PT	200.00
Bonus Encashment	978.61	GLWF	0.00
Leave Encashment	587.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1610.00
GROSS	18013.00	Net Amount	16403.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SUNIL MURMUR
Present Days 16

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7832.00	PF @12%	940.00
HRA	3132.80	PT	200.00
Bonus Encashment	652.41	GLWF	0.00
Leave Encashment	391.60	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1140.00
GROSS	12009.00	Net Amount	10869.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Jitendra Kumar Ray
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name BABU BHAI AMANIYA
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Prakash Billing
Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	PF @12%	1410.00
HRA	4699.20	PT	200.00
Bonus Encashment	978.61	GLWF	0.00
Leave Encashment	587.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1610.00
GROSS	18013.00	Net Amount	16403.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name UMESH SAHOO
Present Days 14

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6853.00	PF @12%	822.00
HRA	2741.20	PT	0.00
Bonus Encashment	570.85	GLWF	0.00
Leave Encashment	342.65	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	822.00
GROSS	10508.00	Net Amount	9686.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Naresh Sahoo
Present Days 15

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7343.00	PF @12%	881.00
HRA	2937.20	PT	0.00
Bonus Encashment	611.67	GLWF	0.00
Leave Encashment	367.15	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	881.00
GROSS	11259.00	Net Amount	10378.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name MANIKCHAND HANSDA
Present Days 7

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3427.00	PF @12%	411.00
HRA	1370.80	PT	0.00
Bonus Encashment	285.47	GLWF	0.00
Leave Encashment	171.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	411.00
GROSS	5255.00	Net Amount	4844.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name Hemant Hansda
Present Days 3

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1469.00	PF @12%	176.00
HRA	587.60	PT	0.00
Bonus Encashment	122.37	GLWF	0.00
Leave Encashment	73.45	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	176.00
GROSS	2252.00	Net Amount	2076.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name TRIBHUVAN SINGH
Present Days 10

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	PF @12%	587.00
HRA	1958.00	PT	0.00
Bonus Encashment	407.75	GLWF	0.00
Leave Encashment	244.75	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	587.00
GROSS	7506.00	Net Amount	6919.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAMDEV RAY
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAHUL KARMAKAR
Present Days 12

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5874.00	PF @12%	705.00
HRA	2349.60	PT	0.00
Bonus Encashment	489.30	GLWF	0.00
Leave Encashment	293.70	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	705.00
GROSS	9007.00	Net Amount	8302.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name GANESH SAHU
Present Days 15

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7343.00	PF @12%	881.00
HRA	2937.20	PT	0.00
Bonus Encashment	611.67	GLWF	0.00
Leave Encashment	367.15	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	881.00
GROSS	11259.00	Net Amount	10378.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANJAY SAHU
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SIMON MINZ
Present Days 24

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	PF @12%	1410.00
HRA	4699.20	PT	200.00
Bonus Encashment	978.61	GLWF	0.00
Leave Encashment	587.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1610.00
GROSS	18013.00	Net Amount	16403.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ANTOSH MAJHI
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RANJEET TUDU
Present Days 9

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4406.00	PF @12%	529.00
HRA	1762.40	PT	0.00
Bonus Encashment	367.02	GLWF	0.00
Leave Encashment	220.30	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	529.00
GROSS	6756.00	Net Amount	6227.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ANKIT KUMAR
Present Days 15

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7343.00	PF @12%	881.00
HRA	2937.20	PT	0.00
Bonus Encashment	611.67	GLWF	0.00
Leave Encashment	367.15	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	881.00
GROSS	11259.00	Net Amount	10378.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ISHWAR MURMU
Present Days 12

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5874.00	PF @12%	705.00
HRA	2349.60	PT	0.00
Bonus Encashment	489.30	GLWF	0.00
Leave Encashment	293.70	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	705.00
GROSS	9007.00	Net Amount	8302.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name LAXMIKANT PARMANI
Present Days 7

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3427.00	PF @12%	411.00
HRA	1370.80	PT	0.00
Bonus Encashment	285.47	GLWF	0.00
Leave Encashment	171.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	411.00
GROSS	5255.00	Net Amount	4844.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name MANGLA XALXO
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name UDAY KUMAR
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SURASEN TOPPO
Present Days 14

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6853.00	PF @12%	822.00
HRA	2741.20	PT	0.00
Bonus Encashment	570.85	GLWF	0.00
Leave Encashment	342.65	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	822.00
GROSS	10508.00	Net Amount	9686.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SHIVSHANKAR BAIGHA
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANJAY KOL
Present Days 9

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4406.00	PF @12%	529.00
HRA	1762.40	PT	0.00
Bonus Encashment	367.02	GLWF	0.00
Leave Encashment	220.30	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	529.00
GROSS	6756.00	Net Amount	6227.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANNI KUMAR
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SURAJ KUMAR
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RANJEET XALXO
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name GOVIND SINGH
Present Days 10

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	PF @12%	587.00
HRA	1958.00	PT	0.00
Bonus Encashment	407.75	GLWF	0.00
Leave Encashment	244.75	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	587.00
GROSS	7506.00	Net Amount	6919.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name PAWAN RAWAT
Present Days 13

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6364.00	PF @12%	764.00
HRA	2545.60	PT	0.00
Bonus Encashment	530.12	GLWF	0.00
Leave Encashment	318.20	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	764.00
GROSS	9758.00	Net Amount	8994.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name PRAKASH RANA
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name NIRANJAN SINGH
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ROSHAN HANSDA
Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	PF @12%	1469.00
HRA	4895.20	PT	200.00
Bonus Encashment	1019.43	GLWF	0.00
Leave Encashment	611.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1669.00
GROSS	18765.00	Net Amount	17096.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name AJEET BHUIYA
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAMCHANDRA RAY
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name KARAN BADEK
Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	PF @12%	1469.00
HRA	4895.20	PT	200.00
Bonus Encashment	1019.43	GLWF	0.00
Leave Encashment	611.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1669.00
GROSS	18765.00	Net Amount	17096.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name JAN LUGUN
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name HIRAMAN RAY
Present Days 23

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	PF @12%	1351.00
HRA	4503.60	PT	200.00
Bonus Encashment	937.87	GLWF	0.00
Leave Encashment	562.95	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1551.00
GROSS	17263.00	Net Amount	15712.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name LALJI KOL
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name TEJPRATAP UPADHYA
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name KUNJRAJ SINGH
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name LALA KOL
Present Days 25

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	PF @12%	1469.00
HRA	4895.20	PT	200.00
Bonus Encashment	1019.43	GLWF	0.00
Leave Encashment	611.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1669.00
GROSS	18765.00	Net Amount	17096.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name PARSURAM SINGH
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name KANTU KAILSAH YADAV
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name CHHOTELALA BAIGHA
Present Days 14

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6853.00	PF @12%	822.00
HRA	2741.20	PT	0.00
Bonus Encashment	570.85	GLWF	0.00
Leave Encashment	342.65	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	822.00
GROSS	10508.00	Net Amount	9686.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name TEJ PRATAP SINGH
Present Days 26

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	PF @12%	1527.00
HRA	5090.80	PT	200.00
Bonus Encashment	1060.16	GLWF	0.00
Leave Encashment	636.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1727.00
GROSS	19514.00	Net Amount	17787.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SUBODH SAHOO
Present Days 15

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7343.00	PF @12%	881.00
HRA	2937.20	PT	0.00
Bonus Encashment	611.67	GLWF	0.00
Leave Encashment	367.15	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	881.00
GROSS	11259.00	Net Amount	10378.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANSUJIVAN SINGH
Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10769.00	PF @12%	1292.00
HRA	4307.60	PT	200.00
Bonus Encashment	897.06	GLWF	0.00
Leave Encashment	538.45	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1492.00
GROSS	16512.00	Net Amount	15020.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAVI KEWAT
Present Days 3

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1469.00	PF @12%	176.00
HRA	587.60	PT	0.00
Bonus Encashment	122.37	GLWF	0.00
Leave Encashment	73.45	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	176.00
GROSS	2252.00	Net Amount	2076.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ANIL SAHU
Present Days 19

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9301.00	PF @12%	1116.00
HRA	3720.40	PT	200.00
Bonus Encashment	774.77	GLWF	0.00
Leave Encashment	465.05	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1316.00
GROSS	14261.00	Net Amount	12945.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAHUL SAHU
Present Days 22

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10769.00	PF @12%	1292.00
HRA	4307.60	PT	200.00
Bonus Encashment	897.06	GLWF	0.00
Leave Encashment	538.45	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1492.00
GROSS	16512.00	Net Amount	15020.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SAILESH KUMAR
Present Days 2

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	979.00	PF @12%	117.00
HRA	391.60	PT	0.00
Bonus Encashment	81.55	GLWF	0.00
Leave Encashment	48.95	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	117.00
GROSS	1501.00	Net Amount	1384.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name VINAY SAHU
Present Days 2

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	979.00	PF @12%	117.00
HRA	391.60	PT	0.00
Bonus Encashment	81.55	GLWF	0.00
Leave Encashment	48.95	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	117.00
GROSS	1501.00	Net Amount	1384.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANTOSH MAJHI
Present Days 20

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9790.00	PF @12%	1175.00
HRA	3916.00	PT	200.00
Bonus Encashment	815.51	GLWF	0.00
Leave Encashment	489.50	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1375.00
GROSS	15011.00	Net Amount	13636.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name VINEET HOBO
Present Days 19

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9301.00	PF @12%	1116.00
HRA	3720.40	PT	200.00
Bonus Encashment	774.77	GLWF	0.00
Leave Encashment	465.05	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1316.00
GROSS	14261.00	Net Amount	12945.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name DEEPAK SINGH
Present Days 17

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8322.00	PF @12%	999.00
HRA	3328.80	PT	200.00
Bonus Encashment	693.22	GLWF	0.00
Leave Encashment	416.10	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	1199.00
GROSS	12760.00	Net Amount	11561.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAJUPRATAP SINGH
Present Days 8

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3916.00	PF @12%	470.00
HRA	1566.40	PT	0.00
Bonus Encashment	326.20	GLWF	0.00
Leave Encashment	195.80	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	470.00
GROSS	6004.00	Net Amount	5534.00

*This is a computer generated payslip no stamp/signature is required***Form XIX - WAGE SLIP**

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ABHISHEK MINZ
Present Days 10

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	PF @12%	587.00
HRA	1958.00	PT	0.00
Bonus Encashment	407.75	GLWF	0.00
Leave Encashment	244.75	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	587.00
GROSS	7506.00	Net Amount	6919.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANDEEP BAA
Present Days 10

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	PF @12%	587.00
HRA	1958.00	PT	0.00
Bonus Encashment	407.75	GLWF	0.00
Leave Encashment	244.75	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	587.00
GROSS	7506.00	Net Amount	6919.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name NIKUDDIN DANG
Present Days 11

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5385.00	PF @12%	646.00
HRA	2154.00	PT	0.00
Bonus Encashment	448.57	GLWF	0.00
Leave Encashment	269.25	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	646.00
GROSS	8257.00	Net Amount	7611.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SAMEER BAGH
Present Days 9

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4406.00	PF @12%	529.00
HRA	1762.40	PT	0.00
Bonus Encashment	367.02	GLWF	0.00
Leave Encashment	220.30	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	529.00
GROSS	6756.00	Net Amount	6227.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SUJEET KIDO
Present Days 10

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	PF @12%	587.00
HRA	1958.00	PT	0.00
Bonus Encashment	407.75	GLWF	0.00
Leave Encashment	244.75	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	587.00
GROSS	7506.00	Net Amount	6919.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANJIV GULIA
Present Days 11

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5385.00	PF @12%	646.00
HRA	2154.00	PT	0.00
Bonus Encashment	448.57	GLWF	0.00
Leave Encashment	269.25	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	646.00
GROSS	8257.00	Net Amount	7611.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name CHANDAN PANDA
Present Days 11

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5385.00	PF @12%	646.00
HRA	2154.00	PT	0.00
Bonus Encashment	448.57	GLWF	0.00
Leave Encashment	269.25	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	646.00
GROSS	8257.00	Net Amount	7611.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SURAJ BARWA
Present Days 11

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5385.00	PF @12%	646.00
HRA	2154.00	PT	0.00
Bonus Encashment	448.57	GLWF	0.00
Leave Encashment	269.25	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	646.00
GROSS	8257.00	Net Amount	7611.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ASHISH BARLA
Present Days 11

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5385.00	PF @12%	646.00
HRA	2154.00	PT	0.00
Bonus Encashment	448.57	GLWF	0.00
Leave Encashment	269.25	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	646.00
GROSS	8257.00	Net Amount	7611.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SAHDEV RAY
Present Days 8

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3916.00	PF @12%	470.00
HRA	1566.40	PT	0.00
Bonus Encashment	326.20	GLWF	0.00
Leave Encashment	195.80	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	470.00
GROSS	6004.00	Net Amount	5534.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name DEEPAK SINGH 2
Present Days 7

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3427.00	PF @12%	411.00
HRA	1370.80	PT	0.00
Bonus Encashment	285.47	GLWF	0.00
Leave Encashment	171.35	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	411.00
GROSS	5255.00	Net Amount	4844.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name AJAY NAIK
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAHUL MUNDARI
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SAHIL TANTY
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SAVAN SHETY
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name GOPAL TANTY
Present Days 4

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1958.00	PF @12%	235.00
HRA	783.20	PT	0.00
Bonus Encashment	163.10	GLWF	0.00
Leave Encashment	97.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	235.00
GROSS	3002.00	Net Amount	2767.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ANTHONY SOREN
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name VISHAL BADEK
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name BISWA BADAIAK
Present Days 4

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1958.00	PF @12%	235.00
HRA	783.20	PT	0.00
Bonus Encashment	163.10	GLWF	0.00
Leave Encashment	97.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	235.00
GROSS	3002.00	Net Amount	2767.00

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Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name DEEPAK SHRIVASTAV
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SHIVA TIRKEY
Present Days 4

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1958.00	PF @12%	235.00
HRA	783.20	PT	0.00
Bonus Encashment	163.10	GLWF	0.00
Leave Encashment	97.90	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	235.00
GROSS	3002.00	Net Amount	2767.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name RAJESH NAIK
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name ANSH BHUMINZ
Present Days 5

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2448.00	PF @12%	294.00
HRA	979.20	PT	0.00
Bonus Encashment	203.92	GLWF	0.00
Leave Encashment	122.40	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	294.00
GROSS	3754.00	Net Amount	3460.00

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Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name SANNI NAIK
Present Days 2

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	979.00	PF @12%	117.00
HRA	391.60	PT	0.00
Bonus Encashment	81.55	GLWF	0.00
Leave Encashment	48.95	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	117.00
GROSS	1501.00	Net Amount	1384.00

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[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026 0
Employee Name THOMAS BUDH
Present Days 2

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	979.00	PF @12%	117.00
HRA	391.60	PT	0.00
Bonus Encashment	81.55	GLWF	0.00
Leave Encashment	48.95	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	117.00
GROSS	1501.00	Net Amount	1384.00

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Form XIX - WAGE SLIP

[Vide rule 78 (1) (b) of the Contract Labour (Regulation and Abolition) Central and A.P Rules, 1971]

Name of the Establishment/Employer: RCS TRUE FACILITIES PVT LTD

Pay Slip January/2026

0

Employee Name AYUSH DHANWAR

Present Days 2

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	979.00	PF @12%	117.00
HRA	391.60	PT	0.00
Bonus Encashment	81.55	GLWF	0.00
Leave Encashment	48.95	Other Deduction	0.00
Over Time Amount	0.00	Other Deduction 2	0.00
		Total Deduction	117.00
GROSS	1501.00	Net Amount	1384.00

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